



Name of the project

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Note ! This templates contain preset dropdowns. To make use of these, you must enable the protection in Word. Follow the instructions:

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1. Evidence must be given that the project has net-positive socio-economic impacts.

Therefore,

- a. positive **social** impacts of the projects must be enhanced

Creation of employment

	Amount of people (currently)		Amount of people (long-term)	
	... full-time	... seasonal	... full-time	... seasonal
Management	... full-time	... seasonal	... full-time	... seasonal
Employees	... full-time	... seasonal	... full-time	... seasonal
Contractors	... full-time	... seasonal	... full-time	... seasonal
Workers	... full-time	... seasonal	... full-time	... seasonal
SUM	... full-time	... seasonal	... full-time	... seasonal

In case 'long-term' does not differ, please delete these columns.



Capacity building	Project management ...
	Working staff ...
	Employees ...
	Contractors ...
	Workers ...



Gender equality		Ratio Men / Women (currently)
	Management	80% / 20%
	Employees	...
	Contractors	...
	Workers	...
	SUM	...
Employment		
...		
Payment		
...		



Welfare activities

... Is the project supporting neighboring schools? Hospitals? ...



1. Evidence must be given that the project has net-positive socio-economic impacts.

Therefore,

- a. negative or potentially negative **social** impacts must be mitigated.

Displacement of people

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PDD

05 Socioeconomic Aspects

Spiritual, religious, or other socially important places influenced by the project activities

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2. During a project's lifetime stakeholders must be subject to free, prior, and informed consent on project activities that may have an influence on them.

With all stakeholders groups an agreement on the continuous dialog shall be established from the project start. In this agreement the following topics shall be addressed:

- Contact person that represents the stakeholder group
- Means, frequency and contents of information exchange
- Standard procedure to address and solve concerns

	Identified stakeholder	Contact person	Means, frequency and contents of information exchange	Standard procedure to address and solve concerns
1	<p>Stakeholder type: Please select</p> <p>... describe shortly</p> <p>Reference of the agreement: ...</p>	<p>... include email or phone number</p> <p>Justification: ... justify the representation of this contact person to the stakeholder group</p>	<p>...</p> <p>Reference to existing information exchange: ...</p>	...
2	<p>Stakeholder type: Please select</p> <p>...</p> <p>Reference of the agreement: ...</p>	<p>...</p> <p>Justification: ...</p>	<p>...</p> <p>Reference to existing information exchange: ...</p>	...



3. Evidence must be given that the working staff is able to organize themselves and negotiate with their employers on a voluntary basis.

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4. Evidence must be given that the working staff's working environment is kept safe and risk free.

	Potential risks that can endanger a safe working environment	Risks for the working staff	Measures to mitigate risks	Measures taken when risk occurs
1	Injury caused during field work	Low / Medium / High	Description of the training	Description of the first aid process
2	Chemical burn	Low / Medium / High
3	Snake bites	Low / Medium / High
4	etc.
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5. Evidence must be given that no children under the age of 16 are working for the project.

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05 Socioeconomic Aspects

6. Evidence must be given that contracts are clearly defined and include the following aspects:

For employees

- a. working hours and leave days
- b. duties
- c. salary
- d. modalities on health insurance
- e. modalities on the termination of the contract

For contractors

- a. tasks (quantity, quality, time)
- b. payment
- c. modalities on the termination of the contract

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7. Evidence must be provided that preference is given to working staff from neighbouring areas.

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